

**Servant Leadership Ministry International Foundation
partner with cornerstone University and Fuller Theological
Seminary**

Servant Leadership Academy

Description

It is evident that the world society is facing unprecedented rapid changes in history. The continuous leap in technological advancements has led to cutting-edge innovations in all fields of knowledge and professions, directly and indirectly impacting the way of life of the global population in terms of social, economic, and political aspects. New technologies quickly replace existing ones, rendering the current technologies obsolete and completely swept away (Technological Disruption). As a result, all sectors of commerce and industry are undergoing rapid transformations in business practices. Businesses that can adapt to change thrive quickly, while those unable to keep up must shut down. The current global COVID-19 pandemic has accelerated deep and widespread impacts worldwide, forcing humanity to adapt to a new way of life (New Normal) affecting daily activities such as travel, education, work, and social life. Churches, like other governmental and private organizations, are experiencing these impacts. It is crucial to study these ongoing impacts and formulate new strategic plans to respond to these changes. No matter what changes take place; the impact will directly affect human resources in organizations. Organizations with excellent human resources are likely to survive in any changing scenario, and for an organization to have exceptional resources, it must have competent leaders.

The mission of the church is not a business or a private corporation but a church that proclaims the greatness of God, establishing God's kingdom in a challenging world. The mission of

the Churches is a church mission, a family of God where everyone is important as members of the body of Christ. Therefore, the leadership in the mission of the church differs from that of general organizations or corporations, which are focused on achieving financial or reputational goals. Church leaders must be like Jesus Christ, servant leaders who are well-formed, systematic, and trustworthy. They must fear God, resist compromising with sin, and recognize that the owner of the mission is God, with the leader merely a tool. They must always be aware that the success of the mission is a blessing from God, not from their own ability. Leaders must deeply appreciate and be rooted in God's Word, recognizing themselves as instruments in the ministry of spreading the Good News, leading God's people, and serving God to achieve the fullness of Christ's mission, not for personal financial gain or fame. It has been widely recognized that the world is rapidly changed and gradually globalized. Consequently, the change drastically impacts on the ministry globally. Christian vocation or the call "therefore go and make disciples all nations" can no longer be understood merely within the local context but it must be included the global context where different values and diverse cultural practices are paramount. Though the ministry has grown, there are many challenges in the ministry. The most challenging is healthy ministry leadership development especially servant leader a leader who must be like Christ. To meet the need, the ministry must work hard for ministry leadership development. The purpose of the servant leadership ministry is to bring the leader back to the basic and develop future ministry leaders who would propel the calling of the ministry in the right direction and a leader who follow the footstep of Jesus Christ. Ministries are experiencing in the growing of the organization so that this growth should be match with the servant leadership growth because the Christian ministry is God's ministry so that

must be drive by servant leader only. These servant leaders should be developed to meet the need so that the servant leaders can fulfill the Great Commission of our Lord Jesus Christ. Many ministries have failed because of leadership. John C Maxwell said that" *Everything rises and falls on leadership*". For this reason, leaders should be developed to do a great job for the ministry with the understanding that what they do is for the Kingdom of God. This ministry will fight how to the ministry can develop healthy servant leadership to be like Christ in their context and culture. The servant leadership ministry plan and develop its members and leaders to comprehensively equipped spiritually, socially, intellectually, and economically by the scriptures and effectively utilize them for the mission within the country. Internationally, the servant leadership ministry must be well prepared its ministry leaders for the mission and effectively communicates with other groups in the global community. This ministry is designed to address these challenges.

Concept of Developing a servant Leadership Course:

The ministry needs various leaders and administrators. There is a need to develop leaders to replace the positions left vacant and to lay the foundation for sustainable mission development. This development focuses on nurturing both leadership and servanthood, rooted in deep knowledge of God's Word. This mission leadership development must occur within the context of church ministry, adapting to the growth and needs of the church in Thailand and the global context.

The process includes:

1. Adjusting the administrative structure to facilitate the development and replacement of positions.
2. Personnel entering the development process must be suitable and knowledgeable, aligned with the organization's personnel development plan.

3. The personnel must study God's Word concerning servant leadership, live exemplary lives, and be inspired by God's Word to serve well.
4. Personnel must train in skills to be responsible, honest, and able to manage organizations or institutions with excellence, adhering to principles of justice and transparency.
5. The personnel must learn the attitude and context of serving before entering the development process, with pre- and post-training assessments.
6. Personnel must train alongside leaders within organizations and institutions for a specified period, learning financial, human resource, and basic accounting management.
7. Leaders must learn and understand economics, both domestic and international, to make informed decisions.
8. Leaders must be servant leaders, like Jesus Christ, recognizing that the mission's success is due to God's blessings and not their own ability.

Objectives of the Servant Leadership Mission Course:

1. To promote knowledge and understanding of church mission leadership based on Biblical teachings.
2. To reskill and adapt church mission leadership to respond to societal changes within the church and other institutions.
3. To upskill church mission leadership to lead change within the church and other institutions.
4. To enhance leadership effectiveness and cultivate church mission leaders who will contribute to the church in Thailand.

Target of the Church Mission Leadership Promotion Course:
Both domestic and international missions.

Project Leader:

Rev. Dr. Yupho Mathusorasawan Founder/ President

AJ. Jinda Panyakorm Academic dean

AJ.Siloam Mathusonsawan Coordinator

AJ.Jeeranan Sophakalaya Treasurer

Course Management:

1. Management Committee
2. Sub-committee on curriculum development, training, and evaluation.

Course Structure for Servant Leadership

1. Foundations of servant leadership subjects

(1) Servant Leadership – 12 hours

-Rev.Dr. Yupho Mathusonsawan

(2) Spiritual formation leadership – 12 hours

-Prof. Dr.Sakunee Kriangchaiporn

(3) Transformation servant leadership (Mindset changing)
12 hours

-Rev.Dr. Pastor James Bell

2. Biblical servant Leadership subjects

(1). Leadership in the Old Testament – 12 hours

-Dr. Greg Vrugink Cornerstone

(2) Leadership in the New Testament – 12 hours

-Dr. Wittaya Phuttharaksa

3. Administrative & servant leadership development subjects

(1) 4 P Models servant Leadership 12 hours

-Rev.Dr. Yupho Mathusonsawan

(2). Organizational Leadership (Leader Source) – 9 hours

-Rev. Chris Jody Vitarelli

(3) Leadership in the Modern World – 12 hours

-Thara Lah Hay (USA) Cargill Company

(4) Human Resource Management – 9 hours

-Rev.Sarawut Chopthakaruna

4.Practical Application subjects

(1) Organization transformation leadership 12 hours

-Dr. Jim Blumenstock Cornerstone

(2) Final projects and reflection 9 hours

-Rev.Dr. Yupho Mathusonsawan

Total: 123 hours

Teaching Methods:

1. Self-study and field training (3-6 months)

2. Lectures

3. Discussions

4. Q&A sessions

5. Mentorship

Educational Materials:

Zoom and google classroom

Instructors:

Rev.Dr. Yupho Mathusonsawan (Thailand) Fuller Theological Seminary)

Prof. Dr.Sakunee Kriangchaiporn (Thailand) Payap University

Rev.Dr. Lin Khee Vun (Malesia) Fuller Theological Seminary

Rev.Dr. Pastor James Bell (USA) Liberty University

Thara Lah Hay (USA) Cargill Company

Rev.Sarawut Chopthamkaruna (Thailand) CCT

Dr. Greg Vrugink Cornerstone University (USA)

Dr. Jim Blumenstock Cornerstone University)

Rev. Chris Jody Vitarelli Liberty (USA)

Dr. Wittaya Phuttharaksa (Thailand) Payap Universtity

Ministry Partnership

- Cornerstone University
- Pastor Connection network USA
- Payap University
- Fuller Theological Seminary

Budget:

1. Tuition fees 1,350 dollars

- one subjects 100 dollars
- graduation fees 100 dollars-

-Textbook 50 dollars

-Students services fees 100 dollars

2. Meeting fees for the curriculum development sub-committee.
3. Fees for the training and evaluation sub-committee.
4. Instructor remuneration.
5. Other expenses.